



中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors of Industrial and Commercial Bank of China Limited (the “**Board**”) are as follows:

Executive Directors:

Mr. JIANG Jianqing (Chairman)

Mr. YANG Kaisheng (Vice Chairman, President)

Ms. WANG Lili (Vice President)

Mr. LI Xiaopeng (Vice President)

Non-executive Directors:

Mr. HUAN Huiwu

Ms. WANG Xiaoya

Ms. GE Rongrong

Mr. LI Jun

Mr. WANG Xiaolan

Mr. YAO Zhongli

Independent Non-executive Directors:

Mr. LEUNG Kam Chung, Antony

Mr. QIAN Yingyi

Mr. XU Shanda

Mr. WONG Kwong Shing, Frank

Sir Malcolm Christopher McCARTHY

Mr. Kenneth Patrick CHUNG

The Board has set up six committees. The table below provides membership information of these committees on which each Board member serves.

Director/Board Committee	Strategy Committee	Audit Committee	Risk Management Committee	Nomination Committee	Compensation Committee	Related Party Transactions Control Committee
JIANG Jianqing	C					
YANG Kaisheng	M			M	M	
WANG Lili			M			
LI Xiaopeng						M
HUAN Huiwu	M				M	
WANG Xiaoya	M				M	
GE Rongrong			M	M		
LI Jun		M	M			
WANG Xiaolan		M	M	M		
YAO Zhongli	M		M			
LEUNG Kam Chung, Antony	M	M	C	M	M	M
QIAN Yingyi	M	M	M	C	C	
XU Shanda	M	C		M	M	M
WONG Kwong Shing, Frank		M	M	M	M	C
Malcolm Christopher McCARTHY	VC		M	M		
Kenneth Patrick CHUNG		M			M	M

Notes:

C Chairman of relevant board committee

VC Vice Chairman of relevant board committee

M Member of relevant board committee

Beijing, PRC
30 March 2012